

CIRSE Code of Conduct for Events

CIRSE is committed to providing a professional, friendly, and safe environment for everyone who takes part in its events.

1. Expected behaviour

1.1. CIRSE expects the highest level of professionalism from all participants at its events ("**expected behaviour**"). This includes:

- Treating all other participants with courtesy and respect;
- Maintaining a safe, inclusive, and harassment-free environment;
- Respecting privacy and confidentiality;
- Demonstrating academic integrity;
- Constructive engagement.

1.2. Any behaviour that does not meet the aforementioned standards ("**inappropriate behaviour**") and is therefore unacceptable includes in particular:

- Intimidating, harassing or abusive behaviour;
- Verbal abuse or personal attacks;
- Disruption of presentations or public humiliation of other participants;
- Taking or using inappropriate images or audio or video recordings of other event participants.

2. Handling inappropriate behaviour through CIRSE

CIRSE supports direct discussion, where it is safe and appropriate, to address inappropriate behaviour promptly and directly with the other party by the affected individual. CIRSE also expressly encourages individuals who witness such behaviour but are not directly affected by it to speak up and support those who are.

However, CIRSE recognises that addressing inappropriate behaviour directly is not always possible or advisable. Under such circumstances, affected individuals or witnesses can report the behaviour to CIRSE staff.

3. How CIRSE may respond

In order to protect participants and ensure the integrity of events, CIRSE may take proportionate steps.

These steps can include issuing a reminder of this Code of Conduct, demanding a change in behaviour, adjusting seating or access arrangements, and – where necessary – requiring

individuals to leave the event without a refund and/or imposing restrictions on their future attendance.

Where CIRSE deems this appropriate, CIRSE may also refer matters to venue security or the relevant authorities.

4. No Responsibility for inappropriate behaviour of participants

Although CIRSE is committed to ensuring a professional, friendly, and safe environment for all those participating in its events, the responsibility for inappropriate behaviour exclusively lies with the person showing such behaviour.

Therefore, CIRSE cannot assume any responsibility whatsoever for a person's inappropriate behaviour and is under no obligation to react in any specific way.

Any liability for inappropriate behaviour is excluded.

5. Acknowledgement

By participating in a CIRSE event, you agree to abide by this Code of Conduct and to follow directions from CIRSE staff related to its application.